

## Pay Policy Statement Addendum

### For Clarification

The following roles are jointly funded between Oxfordshire County Council and Cherwell District Council.

- Chief Executive (Head of Paid Service)
- Monitoring Officer
- Assistant Chief Executive

### The relationship between the remuneration of Chief Officers and other officers

The Pay Policy Statement provides transparency as to senior officer salaries. For the above posts, the funding for those salaries is shared with Cherwell District Council pursuant to the partnership arrangements and the agreed costs sharing principles set out in the Section 113 Agreement.

In the table at paragraph 39 of the Pay Policy Statement the pay multiple calculation between the lowest paid salary and the highest paid officer reflects the Oxfordshire County Council contribution to that salary and, for ease of reference, is set out immediately below.

	2017	2018	2019
<b>Highest Paid Salary</b>	£181,037	£183,585	£144,228
<b>Lowest Paid Salary</b>	£14,514	£15,014	£16,394
<b>Pay Multiple between lowest paid &amp; highest paid</b>	1:12.5	1:12.3	1:8.8
<b>Median Salary</b>	£29,638	£29,638	£29,055
<b>Pay Multiple between median &amp; highest paid</b>	1:6.1	1:6.1	1:4.96

As this is a joint post, the table below also provides the multiplier between the lowest paid salary and the total salary paid to the highest paid officer in their role as a joint appointment.

	2017	2018	2019
<b>Highest Paid Salary</b>	£181,037	£183,585	£190,000*
<b>Lowest Paid Salary</b>	£14,514	£15,014	£16,394
<b>Pay Multiple between lowest paid &amp; highest paid</b>	1:12.5	1:12.3	1:11.6
<b>Median Salary</b>	£29,638	£29,638	£29,055
<b>Pay Multiple between median &amp; highest paid</b>	1:6.1	1:6.1	1:4.96

\*Salary for joint post

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